

Indiana Association of Chiefs of Police Foundation Presents

# ORGANIZATIONAL DEVELOPMENT AND STRATEGIC MANAGEMENT



**PELA MODULE 4** • September 28 - October 2, 2009 • Fishers Police Department • 4 Municipal Drive • Fishers



## Module 4 Overview

SEGMENT	EMPHASIS
Measuring Organizational Effectiveness	Assessment of Organizational Effectiveness Identifying Effectiveness Gaps
Win/Win Negotiation Skills	Negotiating with Skill Introducing Win/Win Mediation Skills
Integrating Information Systems	Integrating Systems into Organizational Plans Evaluating Hardware and Software Systems
Strategic Management	Developing Optimal Organizational Strategies Identifying Barriers, Threats, and Opportunities
Fiscal Management Skills	Developing and Administering Strategic Budgets Controlling Overruns and Shortfalls
Developing an Organizational Culture	Understanding Organizational Dynamics Incorporating Human Resource Development
Change Management	Developing "Outside the Box" Thinking Applying Change Scenarios

***Class size is limited to 30 participants, so make your reservations today!***

## RESERVATION FORM

Name \_\_\_\_\_

Department \_\_\_\_\_

Rank/Title \_\_\_\_\_

First Name for Badge \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Phone \_\_\_\_\_

Fax \_\_\_\_\_

E-mail \_\_\_\_\_

**FEES:** \$750 per Module (all meals on your own)  
3 - 5 people - \$650 each  
More than 5 - contact IACP Foundation

### PAYMENT TYPE

Check                       MasterCard                       Visa

Expiration Date \_\_\_\_\_

Account Number \_\_\_\_\_

Signature As It Appears On Card

If paying by check, send this form, along with full payment to:  
IACP Foundation PELA Registration,  
10293 North Meridian Street, Suite 175, Indianapolis, IN 46290

If paying by credit card, fax this form to 317.816.1633

Mark Your Calendar for Module 1 - To be announced

**FOR MORE INFORMATION ABOUT PELA MODULES CALL 317.816.1619**

**Cancellation Policy:** No refund or "carry forward" for "No Shows." Cancel more than one week prior to the first day of class, 75% refund.

Cancel less than one week prior to the first day of class, 50% refund. Cancellations must be made in writing.

*If you no longer wish to receive faxes, please e-mail your request to [info@iacop.org](mailto:info@iacop.org).*