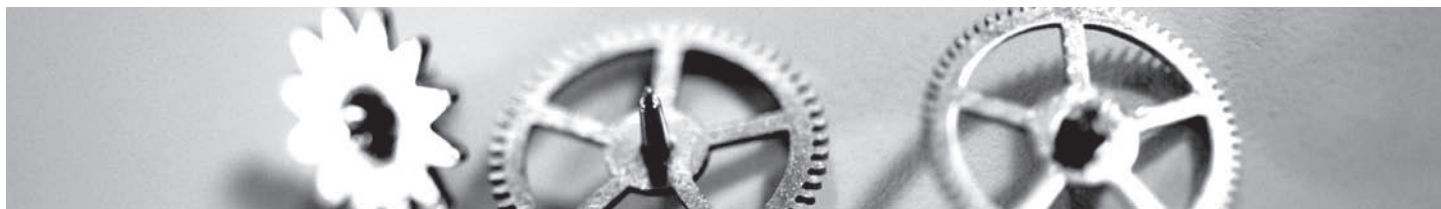


Indiana Association of Chiefs of Police Foundation Presents

ORGANIZATIONAL DEVELOPMENT AND STRATEGIC MANAGEMENT



PELA MODULE 4 • October 19-23, 2009 • Valparaiso Police Department • 355 Washington Street • Valparaiso



Module 4 Overview

| SEGMENT | EMPHASIS |
|--|--|
| Measuring Organizational Effectiveness | Assessment of Organizational Effectiveness Identifying Effectiveness Gaps |
| Win/Win Negotiation Skills | Negotiating with Skill Introducing Win/Win Mediation Skills |
| Integrating Information Systems | Integrating Systems into Organizational Plans Evaluating Hardware and Software Systems |
| Strategic Management | Developing Optimal Organizational Strategies Identifying Barriers, Threats, and Opportunities |
| Fiscal Management Skills | Developing and Administering Strategic Budgets Controlling Overruns and Shortfalls |
| Developing an Organizational Culture | Understanding Organizational Dynamics Incorporating Human Resource Development |
| Change Management | Developing "Outside the Box" Thinking Applying Change Scenarios |

Class size is limited to 30 participants, so make your reservations today!

RESERVATION FORM

Name _____

Department _____

Rank/Title _____

First Name for Badge _____

Address _____

City _____ State _____ Zip _____

Phone _____

Fax _____

E-mail _____

FEES: \$750 per Module (all meals on your own)
IACP Non-Member - \$850 per person
3 - 5 people - \$650 each • More than 5 - contact IACP Foundation

PAYMENT TYPE

Check MasterCard Visa

Expiration Date _____

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Signature As It Appears On Card

If paying by check, send this form, along with full payment to:
IACP Foundation PELA Registration,
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If paying by credit card, fax this form to 317.816.1633

Mark Your Calendar for Module 1 - To be announced

FOR MORE INFORMATION ABOUT PELA MODULES CALL 317.816.1619

Cancellation Policy: No refund or "carry forward" for "No Shows." Cancel more than one week prior to the first day of class, 75% refund.

Cancel less than one week prior to the first day of class, 50% refund. Cancellations must be made in writing.

If you no longer wish to receive faxes, please e-mail your request to info@iacop.org.