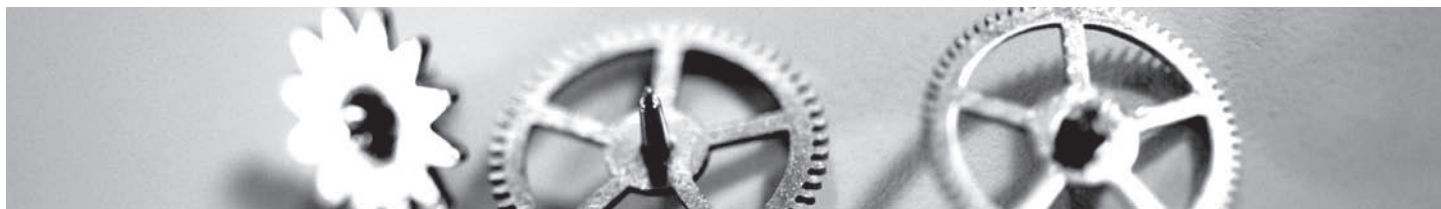


Indiana Association of Chiefs of Police Foundation Presents

ORGANIZATIONAL DEVELOPMENT AND STRATEGIC MANAGEMENT



PELA MODULE 4 • November 15–19, 2010 • Valparaiso Police Department • 355 Washington Street • Valparaiso



Module 4 Overview

SEGMENT	EMPHASIS
Measuring Organizational Effectiveness	Assessment of Organizational Effectiveness Identifying Effectiveness Gaps
Win/Win Negotiation Skills	Negotiating with Skill Introducing Win/Win Mediation Skills
Integrating Information Systems	Integrating Systems into Organizational Plans Evaluating Hardware and Software Systems
Strategic Management	Developing Optimal Organizational Strategies Identifying Barriers, Threats, and Opportunities
Fiscal Management Skills	Developing and Administering Strategic Budgets Controlling Overruns and Shortfalls
Developing an Organizational Culture	Understanding Organizational Dynamics Incorporating Human Resource Development
Change Management	Developing "Outside the Box" Thinking Applying Change Scenarios

Class size is limited to 30 participants, so make your reservations today!

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FEES: \$750 per Module (all meals on your own)
IACP Non-Member - \$850 per person
3 - 5 people - \$650 each • More than 5 - contact IACP Foundation

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Mark Your Calendar for Module 1 - To be announced

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Cancel less than one week prior to the first day of class, 50% refund. Cancellations must be made in writing.

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